

Choosing the right Growsafe[®] course for your employees

*Selecting the appropriate Growsafe course ensures your team members have the right skills and knowledge to safely and effectively use agrichemicals in line with their responsibilities. This guide will help you decide whether the **Growsafe Basic** or **Growsafe Standard Certificate** is the best fit for your staff.*

What are the employee's responsibilities when handling agrichemicals?

If they are new to agrichemical use or work under supervision (direct or indirect):

- **Recommended course:** Growsafe Basic Certificate.
- **Why:** This course focuses on essential skills for safe handling, understanding label instructions, and following workplace procedures. It suits employees who do not make independent decisions about spraying.

If they are responsible for planning and managing agrichemical use, supervising others, or working independently:

- **Recommended course:** Growsafe Standard Certificate.
- **Why:** This course provides in-depth knowledge on the safe use of agrichemicals, covering risk management, regulatory compliance, and environmental protection. It's ideal for those managing operations or working without supervision.
- **Note:** Every workplace should have at least one person holding a Growsafe Standard Certificate to oversee compliance and manage agrichemical use effectively.

Questions to help you decide.

Consider the responsibilities of the employee. Do they:

- Complete spray diaries?
- Assess risks and make decisions on whether spraying should go ahead?
- Measure and mix agrichemicals?
- Decide on sprayer set-up for specific tasks?
- Take responsibility for signage and notifying neighbours?
- Assist with annual spray planning and task planning?
- Manage the agrichemical store?

If you answered NO to most or all of these questions, the **Growsafe Basic Certificate** is likely the best option as it provides exposure to all these topics without requiring your team member to demonstrate full responsibility for them.

If you answered YES to some or most of these questions, the **Growsafe Standard Certificate** may be more appropriate to develop their skills to align with their responsibilities.

Note on regulatory requirements

Some roles may require specific certification to meet legal obligations, regardless of job responsibilities. Use the **Growsafe Decision Tree** on our website (www.growsafe.co.nz) to confirm whether Growsafe Basic or Standard is required for compliance in your workplace.